Arcadia Charter School

Special School Board Meeting Agenda

September 22, 2016

**It is the mission of Arcadia Charter School to prepare our students to transition intellectually, emotionally and ethically to higher education and future employment.**

1. Chair Sean Fox called the meeting to order at 6:39 pm.
2. Verify Quorum: Sean Fox, Gary Braun, Rachel Matney, Sheri Acosta, Tiana Wells, Sarah Wallis, Laura Stelter

***Also present: Stacey McGowan Olson, Julie Cohrs***

1. Sarah Wallis emailed September’s minutes to the ACS school board members on September 9. Sheri Acosta made a motion to approve the minutes. Gary Braun seconded the motion. Motion carried.
2. Speaker’s Corner Laura Geissler brought thank yous to the school board members and spoke to the importance of the inclusion of parent conversations to the table and to the process before the school board.
3. Transition Advisory Committee Report and Recommendation (TAC) Rachel Matney presented the process of the previous weeks’ Interim Executive Director recruitment. Said position was posted and networking occurred within the Charter Community, nine candidates applied. Three candidates were invited to interview with TAC. One candidate withdrew, leaving two finalists to meet with a group of parents and a group of staff. Strong agreement among staff, parents and TAC yielded a lead candidate—Barb Wornson. Reference check completed. **Reconciliation-** Julie Cohrs will provide written parent report projected to be completed by September 25th with a goal of September 28th for the final report. The Strengths Finder needs to be reworked and represented with staff. Upon acceptance of said position, Barb Wornson will engage reconciliation and parent requests for mediation. TAC is exploring staff-board communications/retreat. A date needs to be set for a Town Hall meeting to introduce Barb to the ACS community. TAC recommends reenergizing school board policy #910 to be presented and discussed at Thursday, September 29th TAC meeting, and a parent version of staff climate survey to be created and available to parents albeit with less frequency than with the staff. **Running Arcadia-** TAC is working on web visibility and posting minutes, and recommends reinstating biweekly staff climate survey before and after the hiring of the Interim Executive Director.

**Interim Executive Director (IED) Recommendations-** TAC recommends the Board authorize Sean Fox to extend an offer to Barb Wornson, consistent with the budget and with a start date ASAP to maximize transition time with Julie Cohrs. ATC also recommends an At-Will Employment Agreement letter for the IED role until a Long Term Director is hired. The following recommendations are to be defined in concert with IED Barb Wornson for the October Board meeting: possibly continuing Julie’s help with further transitions, Barb’s October schedule, and staff development;

parent request for mediation professional;

Julie’s report forthcoming on the reconciliation process with parents, staff, and students;

IED Wornson should be able to inform and shape 2016-17 growth;

TAC plans to have further recommendations for October 13, 2016, School Board meeting inclusive of information and learnings from both Barb’s expertise and Julie’s said reports.

1. Discussion and Hiring Decision for the Interim Executive Director Discussion was had surrounding options of benefits or monetary compensation, options in negotiation for said contract, and the wording of the motion reflective of Sean’s authority to close the deal. Laura Stelter made a motion to authorize Sean Fox to extend and negotiate an offer to Barb Wornson as a full-time, temporary, Interim Executive Director until the Arcadia School Board has a full-time long term director or no longer has a need for said services. Tiana seconded said motion. Motion carried.
2. Chair Sean Fox called for a motion to adjourn at 7:14. Sheri Acosta made a motion to adjourn. Rachel Matney seconded the motion. Motion carried.